



AAUW NetWorks

Monthly newsletter of the Northern Monmouth County (NJ) Branch
American Association of University Women

Volume 54, Number 6

April 2010



Branch Annual Meeting

Workplace Equity for Women: Our Stories

Monday, April 5, 7 p.m.
Eatontown Community Center
58 Broad Street (Route 71)

This year April 20 is Equal Pay Day, symbolizing how far in 2010 women must work in order to earn what men earned in 2009. So we've chosen April as a month to hear about all workplace issues for women, from women who have experienced them.

Our panel includes women who pioneered working in male domains as well as those now actively pursuing their careers. Speaking will be **Susan Boyce, Wendy Murphy, Laura Noll, and Betty Randall.**

Susan is a Ph.D. (University of Massachusetts) in clinical psychology who is working at Microsoft; she previously worked at AT&T and Bell Labs. A graduate of Skidmore, Wendy is a financial advisor with the Murphy Group who recently achieved CRPC (Chartered Retirement Planning Counselor) certification. Laura, a Wheaton grad, worked for 45 years at Bell Labs and AT&T at their Computer Technology Center. And Betty, alumna of the University of Kentucky at Bowling Green, worked in technical fields throughout her career.

Come and hear our stories: where we were, where we are now, and how we can move forward as working women.



Calendar:

April 5, Monday, 7 p.m.
AAUW-NMCB Annual Meeting

April 17, Saturday, 8:30 a.m. to 3 p.m.
AAUW-NJ Annual Meeting
(Information on page 7)

April 22, 7 p.m.
NMCB Board Meeting

April 30, Friday, 9 a.m. to 3 p.m.
"Learn. Laugh. Lunch."
Women's Conference at Brookdale CC
Co-sponsored AAUW-NMCB and AAUW-NJ
(Information on page 5)

April 30, Friday
Running & Winning Workshop
Co-sponsored by AAUW-NMCB
(Information on page 6)

Inside:

Presidents' Message.....	2
Bylaws Amendments.....	4
Nominations.....	5

Board Meeting

Monday, March 22, 7 p.m., Eatontown Community Center, 58 Broad Street
All branch members are invited to attend.

BRANCH OFFICERS 2009-2010

Co-Presidents	Doris Hudak Barbara Iwanski
Program VP	Mary Anne Anderl
Study Group VP	Barbara Sickman
Membership VPs	Mary Lea Burden Laura Noll
Development VPs	Jeannette Molzer Carol Quinby-Walther
Public Policy VP	Joan Spring
Communication VPs	Margaret Barney Elaine Lent
Financial VP	Barbara Williamson
Recording Secretary	Irene Gibson Ruth Hodum

NetWorks is published monthly except January, July, August, and September by the Northern Monmouth County Branch of the American Association of University Women.

Items for the May issue are due on April 6 to:
Nancy Butler, Editor

Send address changes, names of prospective members, membership applications and checks, and questions about non-receipt of the newsletter to:
Laura Noll

APRIL 20 IS EQUAL PAY DAY

AAUW is a member of the board of directors of the National Committee on Pay Equity, which originated Equal Pay Day in 1996 to illustrate the gap between men's and women's wages. In 2008, women earned 77 cents to men's dollar. Go to www.pay-equity.org or to www.aauw.org and click on "Take Action" button for information.

Presidents' Message

April is an important month for AAUW and our branch this year, and we hope that many of you will join us in the activities, including the new members who have recently joined the branch. We welcome you and look forward to your active participation!

The branch **Annual Meeting** will be held on April 5th. Members present will vote on the 2010-2012 slate of officers for the branch: vice presidents for study groups, membership, and development, and recording secretary. Our nominating committee, headed by **Elaine Lent**, did a splendid job of filling the slate. Elaine stepped in when **Laura Noll** resigned as chair because of illness, but not before Laura had laid the groundwork for Elaine and the committee. We thank both chairs and the entire committee for their contributions.

Additionally, we will be voting on **new bylaws** for the branch. Because of mandated changes from national AAUW which need no vote, we took a look at the entire document and made changes to bring the bylaws up-to-date. **Alice MacPhee** and her committee worked diligently to make the revisions to the bylaws. We thank them for their hard work.

There also will also be a panel presentation on "Workplace Equity for Women: Our Stories," for which several branch members will be relating their personal experiences in the working world. Come and give us input on your experiences too!

April is also the month of the **AAUW-NJ Annual Meeting** at the Forsgate County Club in Monroe Township on Saturday, April 17th. This is a day with a variety of activities, a day to interact with members from branches all over New Jersey. **Susan Gelber**, a past co-president of our branch, is nominated to be Central District Co-Coordinator. Detailed information and a registration form are in the Winter edition of *The Garden Statement*.

On April 30, our branch will again participate in **Running & Winning**, a day-long program to teach high school girls about running for public office and encourage them to participate actively in the election process. This event is run in co-ordination with several local women's groups.

Also on April 30, we will sponsor and participate in **Food For Thought... Learn. Laugh. Lunch**, a day-long symposium at Brookdale on women's issues.

We are working with several other organizations, including AAUW-NJ, on this program. Branch members will be among workshops presenters on a variety of topics of interest to women. Speakers at this conference will be Amanda Hesser, former food editor of the *NY Times Magazine*, and author Pamela Redmond Satran. Everyone is invited!

Doris Hudak
Barbara Iwanski
Co-Presidents

Study, Action, Interest Groups

Advanced Spanish Conversation

Meets: First Friday, 10:30 a.m. to 1 p.m.
Contact: Alicia Portuondo

We get together for a social coffee and to listen to a speaker on a subject of interest to the group, or we watch a videotape about current events. Call for meeting details.

Art History

Meets: Monthly
Contact: Mary Anne Anderl

Please contact Mary Anne for details on the April activity. New members are welcome!

Drama

Meets: Wednesday, March 31
Topic: *Orestes* at Two River Theater
Meets: Wednesday, April 28
Topic: Discussion of *Orestes*
Contact: Marjorie Levy

New members are welcome to attend a meeting and/or join the group for a matinee or weekend performance. Call/e-mail for details.

French Conversation

Meets: 2nd and 4th Thursdays, 1 to 3 p.m.
Contact: Kate Wellauer

Members with a good knowledge of the French language converse in French on many different subjects. We all strive to improve our skills, meeting on a rotating basis for lunch at a member's home. We encourage more AAUW members to join us. Call/e-mail for meeting details.

French Intermediate

Meets: 1st and 3rd Tuesdays, 9:30 to 12
Contact: Anne Morrison

Lively discussion of French customs, culture, current events. New members very welcome! Call/e-mail for meeting details.

German Conversation

Meets: Twice a month on Mondays, 9:30-12
Contact: Walli Rosen

To retain and improve German language skills, the group reads about/discusses current events and contemporary German literature. Call for meeting details. New members are welcome.

Insights

Meets: Tuesday, April 13, 7:30 p.m.
Topic: *Thinking in Pictures* by Temple Grandin
Contact: Marilyn Parker

This group reads and discusses contemporary non-fiction to increase understanding and knowledge of current issues. New members are welcome! Contact chair for locations.

Italian Conversation

Meets: 2nd Tuesday, 1 to 3 p.m. at Estelle
Yaraschuk's in Middletown
Contact: Jeannette Molzer
Irene Gibson

To improve knowledge of Italian language and make Italian travel easier, this group studies customs, culture, and people of modern-day Italy. We would love to welcome new members; please call/e-mail for information.

Literature

Meets: Thursday, April 15, 1:30 p.m., at
Muriel Thompson's in Leonardo
Topic: *The Way We Live Now* by Anthony
Trollope
Contact: Regina Sieben

A different member acts as a leader each month and presents background and critical appraisal of that month's selection. We welcome new members. Please contact chair for meeting details.

Movies and More

Meets: Tuesday or Wednesday evening
Contact: Jeannette Molzer

Contact chair to be put on list for receiving details, usually the week before. New members welcome!

Membership Reminders

Any changes to your contact information?

Let us know if you change your address, phone number, or email address. Now that the branch is communicating to more of you by email, it is important that we have your correct email address.

Need a ride to a branch meeting or activity?

Please call one of us.

Mary Lea Burden
 Laura Noll
 Co-Membership Vice Presidents

Among Ourselves

We wish **Mary Bowen** well as she continues her recovery.

NetWorking

A SMALL WAY TO HELP OUR PLANET: **Ruth Hodum** reminds us that Whole Foods in Middletown has begun a recycling program for **#5 (PP) plastics**. This includes many yogurt containers, margarine tubs, and prepared food containers. Many of these containers are the ones that are labeled “microwaveable.” Some lids are also the same number. The collection receptacle is located inside the store by the exit door to the lobby.



FREE COMPUTER OFFERED: **Anne Morrison** has a Dell Windows 98 computer that she will give to anyone who wants it.

“**A PASSPORT TO YOUR FUTURE,**” the 2010 NJ Governor’s Conference for Women, will offer educational workshops, networking opportunities, and motivational stories on May 4 at the Atlantic City Convention Center. A networking reception will be on May 3 from 7 to 9 p.m. For information go to www.nj.gov/dca/hmfa/home/womensconference/.

BECOME A READING BUDDY! As a Family & Children’s Service Reading Buddy, **Madeline Fedak** visits her assigned school once a week from October to May. She has two first grade groups of four and reads from a selection of regularly rotated, provided children’s books for a half hour each. Her kids and teachers very much look forward to these visits, and she leaves invigorated and smiling. Screening and support are provided. Subs are also needed. For more information, contact Marcy Maxwell at F&CS at 732-728-1331 or go to www.fcsmonmouth.org.

ARTHRITIS WALK: Join hundreds of walkers for the “Let’s MOVE Together” Arthritis Walk on Sunday, May 16 at Middlesex County College. The walk starts at 10 a.m. To register online go to <http://msxaw.kintera.org>.

Amendments to Bylaws

Our entire bylaws, including both the mandated changes and the proposed changes, will be available for you to read on our branch’s website.

The proposed minor changes, which were not mandated by AAUW, occur in Articles V through XII and are in outline form below. We will be voting on these changes in April, so please review this outline along with the full document (Articles I through XVIII) on our website. I welcome your questions or comments.

Article V. Officers

- Removed offices which no longer exist (such as Registrar)
- Added ones that have come into being (such as Member Outreach)
- Renamed others (such as E.F. to Development and Hospitality to Meeting Coordinator)
- Instead of saying, “No member shall be eligible to serve...”, we said, “Normally, no member shall be asked to serve more than two consecutive terms in the same office.”
- Added “Each office may be filled by an officer or co-officers.”

Article VI. Duties of Officers

- Recording Secretary - record minutes (added distribute and retain)
- Made a clear distinction between “AAUW Funds” maintained by the Development VP and “operating funds” maintained by the Financial VP

Article VII. Nominations

- Changed committee members to a maximum of two consecutive terms instead of three

Article VIII. Elections

- Changed notification about nominees from 30 days to 10 days

Article IX. Rotation of Officers

- Added Communications VP

Article X. Board of Directors

- Added that in the event of a special board meeting, the board must be given at least five days notice of such meeting and its agenda
- Added section on voting between meetings – procedure outlined
- Added section on removal from office (all per AAUW's model bylaws)

Article XI. Branch Meetings

- Identified April meeting as our annual meeting

Article XII. Committees

- Added "Each V.P. shall establish a committee in an effort to be more efficient, provide continuity, develop leadership and involve new members."
- Identified only three standing committees: scholarship, nominating and audit. President is permitted to appoint special committees when needed.

Committee members are **Marilyn Parker, Susan Gelber, Doris Hudak, Barbara Iwanski, and Mary Anne Anderl.**

Alice MacPhee
Bylaws Committee Chair

Nominations

The Nominating Committee is please to announce the following slate of officers for election at the Annual Meeting on April 5:

Study Group VP: **Susan Gelber**

Co-Membership VPs: **Laura Noll and Mary Lea Burden**

Co-Development VPs: **Jeannette Molzer and Ruth Hodum**

Co-Recording Secretaries: **Alice MacPhee and Karen Topham**

Annette Benanti has agreed to serve as an alternate Recording Secretary.

Elaine Lent
Nominating Committee Chair

Food for Thought Learn. Laugh. Lunch.

Women's Conference
Friday, April 30, 9 a.m. to 3 p.m.
Brookdale Community College

**Co-sponsored by AAUW-NMCB
and AAUW-NJ**

Share a day of inspiration, fun, and spring renewal. The Women's Conference offers a unique opportunity to hear memorable speakers and sample subjects of interest all in one day through morning and afternoon workshops.



AMANDA HESSER is a food writer, editor, and cookbook author who plays herself in the new movie *Julie & Julia*. A former New York Times Magazine food editor, she is best known for her Food Diary columns. She is now working on a new on-line, virtual kitchen community at www.food52.com as well as the first crowd-sourced cookbook. Don't miss Amanda's presentation "What Makes A Good Cookbook."

PAMELA REDMOND SATRAN is the author of the best-selling humor book, *How Not to Act Old*, based on her blog www.hownottoactold.com. She is also the author of five novels, including *Younger* and *The Man I Should Have Married*, and coauthor of ten best-selling baby name books and the popular Glamour List column.



Branch members **DORIS HUDAK, WENDY MURPHY, and ISABEL KUPILIK** are among the workshop presenters.

Fee: \$65 includes morning coffee, lunch, speakers, and two workshops

To register: call 732-224-2315 or email lmartin@brookdalecc.edu.

Running & Winning

The 4th annual Running & Winning Workshop will take place on Friday, April 30, once again at Monmouth Regional High School. This is our joint venture with the League of Women Voters, Greater Red Bank Area, which initiated the workshop, as well as with Red Bank Chapter of Hadassah, the Junior League of Monmouth County, and the Monmouth County Regional Women's Political Caucus.

Many months of hard work and planning will culminate in a wonderful hands-on opportunity for more than 60 young women who are juniors at more than 12 local public high schools to learn about the political process. During this full-day workshop, the students will be introduced to women in local and state government who will share their experiences and provide mentoring.

The students will also have the opportunity to network and then, in pre-determined groups of four, to discuss a non-partisan issue, take a position, work on a mock campaign, and speak in public. The topic this year is Gun Control and Gun Rights.

The three members of our branch listed below are again our representatives on the Steering Committee, which Marian is co-chairing for the second consecutive year. Susan and Joan are in

charge of hospitality. Several additional branch members also will be participating on the day of the workshop, either as facilitators who will work with and assist the students, or as volunteers in other capacities. They will be acknowledged by name in the next *NetWorks*.

Susan Gelber
Joan Spring
Marian Wattenbarger

Public Policy

Race & Gender Make A Difference in Courts

Studies conducted by universities across the country suggest that the race and gender of a judge may affect the decisions made in cases the judge hears. Washington University Law Review published the results of a study showing startling statistics to this effect. In cases involving racial harassment, plaintiffs lost half of the time when the judge handling the case was an African-American. Shockingly, the chance of the plaintiff losing drastically increased with a Hispanic (81%) or a white judge (79%). Another study that focused on the decisions made in sexual harassment or sexual discrimination cases showed that a female judge is two times as likely to rule on the plaintiff's side. Researchers suggest that the disparities in the way judges of different races and gender rule are the result of the way the case is interpreted.

Women's Pathways to Public Office

The [Center for American Women and Politics at Rutgers](#) recently released *Poised to Run*, a report on the factors bringing women to public office. According to the report, the majority of women who run for public office do so due to recruitment from an outside source, typically from a political party. Research also suggests that while no prior public office experience is required for a woman to run, campaign resources are essential for any woman looking to win a seat in public office.

Lack of Paid Sick Days Linked to Spread of H1N1

A new briefing paper by the [Institute for Women's Policy Research](#) reports that in 2009, nearly 8 million employees took no time off work while infected with the H1N1 flu. The study relied on data from the US Centers for Disease Control and Prevention and the Bureau of Labor Statistics, ultimately suggesting that a lack of paid sick days permitted the

Book Corner

The **Insights** Interest Group's recommendation for this month is *Hands of My Father* by Myron Uhlberg. The author was born in Brooklyn in 1933 to parents who were both profoundly deaf. Many of us in this branch were born about that time, and many grew up in Brooklyn. That aspect of the book raised many fond memories. However, the emphasis in the memoir is what it was like to be a hearing child with deaf parents who could communicate only in sign language. Uhlberg learned sign language before he learned to speak because that was the only language in his home. He had to grow up fast so that he could help his parents interpret aspects of everyday life. Unfortunately, he was also able to hear the many unkind comments strangers made about his parents. Despite all, the love and mutual respect in the family shine through.

Marilyn Parker
Insights Chair



AAUW-NJ ANNUAL MEETING

**Saturday, April 17
8:30 a.m. to 3 p.m.
Forsgate Country Club, Monroe Twp.**

Registration: \$25 includes continental breakfast and buffet lunch

Keynote speaker will be former Legal Advocacy Fund plaintiff Graciela Chichilnisky. In 2008 she settled her 2000 lawsuit against Columbia University, which she had sued for pay discrimination under the Equal Pay Act and Title VII of the Civil Rights Act. Columbia did not admit to any wrongdoing.

Chichilnisky has been a tenured, full professor at Columbia since 1979. She holds two doctoral degrees in mathematics and economics from the University of California at Berkeley.



This was her second suit for pay discrimination against Columbia. The first was filed in 1991 when she discovered that her pay was roughly 30% lower than the median salary of male colleagues in her department; she won a \$500,000 settlement in 1995.

spread of H1N1 in the workplace.

AAUW supports the Healthy Families Act (H.R. 2460/S. 1152), which would provide full-time employees with seven paid sick days a year to be used for their own medical needs or to tend to the medical needs of a family member.

Take Action! Join our Action Network and urge your representative to cosponsor the Healthy Families Act to ensure American workers will be able to care for themselves and their families during times of illness.

Senate Confirms Director of Women's Bureau

In February, the Senate confirmed by unanimous consent the nomination of Sara Manzano-Diaz to be the director of the Department of Labor's Women's Bureau. Manzano-Diaz previously served as Deputy Secretary for Regulatory Programs at the Pennsylvania Department of State, a position to which she was appointed by Gov. Ed Rendell. She also served as part of Gov. Rendell's STEM Initiative Team. Prior to her service in Pennsylvania, she served as Deputy General Counsel for Civil Rights and Litigation at the federal Department of Housing and Urban Development (HUD).

The Women's Bureau at the Department of Labor was established by Congress in 1920 and is the only federal agency exclusively devoted to the concerns of women in the workplace. The office has played a critical role in helping to reduce the gender pay gap and advo

cating for passage of such landmark laws as the Equal Pay Act of 1963 and the Family and Medical Leave Act of 1993. Staffing and budget cuts weakened the office during the previous administration, but AAUW looks forward to working with a strengthened and revitalized Women's Bureau to advance our priorities for working women and their families.

Sign Up Your Friends and AAUW Colleagues for Action Network at the Take Action page on the AAUW website www.aauw.org.

Joan Spring
Public Policy Vice President

AAUW Public Policy Fund Pins - and a Bonus!

For the first time at AAUW, you can show your support for advocacy for women and girls—and get a tax deduction. Contribute \$100 or more to the AAUW Public Policy Fund and receive the fund's first annual pin. As a special bonus, they will mail you a copy of the book *Secrets of Powerful Women* (a \$14.99 value) personally signed by Lisa Maatz, AAUW's director of public policy and government relations. Lisa is among the women—members of Congress, journalists, actors, CEOs, and activists—who each wrote a chapter of the book, and she will ask one of the other authors to sign your book as well. Please support this crucial work with a [tax-deductible contribution through our secure website](#).



AAUW NetWorks
Northern Monmouth County Branch
Shrewsbury, NJ 07702

April 5 Branch Annual Meeting: Election of Officers “Workplace Equity for Women: Our Stories”

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Membership is open to any graduate holding an associate or equivalent, baccalaureate, or higher degree from a regionally accredited college or university.

Value Promise: “By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.”

AAUW Book Sale

The store is located at :
Old First Church
69 Kings Highway
Middletown

Open: 9 a.m. to 2 p.m. Saturdays
Donations: 10 a.m. to 1 p.m. Thursdays
To volunteer: Anne Morrison
Information: Viki Mischenko, Chair
732-933-4855

All profits go toward local scholarships and fellowships for women.

Stay Connected!

AAUW www.aauw.org
AAUW-NJ www.aauwnj.org
AAUW-NMCB www.aauw-nj-nmcb.org
Branch phone 732-933-4855

Join the AAUW Action Network:

At www.aauw.org, click on “Quick Links” and drop down to “Join the Action Network.” Non-members can participate too.

On-line Bookstore: www.bn.com/aauw

Meeting cancellation information:

Listen to 94.3 FM.
